

SIMAMKELE DIAL-MAKHUBALO

Professional Coach



ABOUT

Simamkele has been in the transformation space for more than 9 years, assisting individuals, families, and organisations to transform. Her professional coaching skills in the Organisational Development space are in, Career Coaching, Agile Methods of Work, Leadership Development and Transformation, Organisational Culture and Behaviour Change, and Talent Resourcing and Management.

She is an International Coaching Federation-accredited Coach, holding a Bachelor of Social Sciences Undergraduate Degree, majoring in Law and Industrial Sociology and Honours in Sociology and Development Studies. She is a self-published author of four books (*My Pain Perfected*, *Mastered Pieces*, *The Cost of Obedience* and *Love Unscripted*) which all focus on personal development and transformation. She is currently registered for her Master's in Business Administration.

Simamkele's superpower is journeying with people and organisations to help them birth and work their visions. Thus her coaching is anchored in the philosophy that people and organisations thrive when they raise their consciousness and unearth the visible and invisible challenges and biases. This brings about an in-depth understanding of who we are as individuals and organisations, so that we may influence the culture and behaviour in healthy and productive ways.

CONTACT

+27 (0)74 991 6340
info@starleadership.co.za
www.starleadership.co.za
Unit 44, The Hutton, 107 Mercury Drive,
Crowthorne, South Africa, 1684

AREAS OF FOCUS

- Self-Mastery & Personal Leadership
- Career Coaching
- Leadership Coaching
- Organisational Development
- Family Healing & Constellation
- Financial Coaching

ACADEMIC CREDENTIALS

- Master of Business Administration (University of Suffolk, London)
- Bachelor of Social Sciences Honours (Rhodes University)
- Bachelor of Social Sciences (Rhodes University)
- Higher Certificate in Management (Foundation for Professional Development)
- ICF Accredited Coach Training in Coaching and Leadership Development (STAR Leadership)

LATEST EXPERIENCE

2020 – Present

FOUNDER & HEAD COACH DARE GREATLY (PTY) LTD

- Facilitating individual and group coaching focused on leadership development and transformation, with diverse clients on self-awareness, stress management: coping with anxiety, personal development, personal wellness and health.
- Designing and implementing programs and masterclasses on leadership development, employee morale and productivity and team building.
- Facilitate Career Coaching for diverse clients; youth included: Career Assessment; CV Development; Interview Success; Approaching the Job Market, Preparing for Job Interviews – negotiating offers, Career Management.
- Facilitate Masterclasses on Mindfulness, Unlocking Purpose, Overcoming Shame, Personal Leadership and Mastery.
- Develop training material and facilitate Youth Coaching and Mentoring; Conscious Parenting; Anxiety and Depression.

2018 – 2020

ORGANISATIONAL DEVELOPMENT CONSULTANT

Performing Job Analysis and developing Job Descriptions and Job Evaluations in a diverse pool of organisations for organisational development and change management guidance and support. Assisting in the Development of organizational development and change management plans.

2017

COMMUNITY & DEVELOPMENT PROGRAM MANAGER

Developing and formulating community projects and management for clients in the mining space.

2016

RESEARCH: MONITORING & EVALUATION OFFICER

Developing and strengthening monitoring, inspection and evaluation systems and procedures for community development projects.

2014 - 2015

ASSOCIATE RESEARCHER

Coordinating and conduct research and project activities, applying qualitative and partial quantitative research methodologies.