

ZIYANDA MASIZA

Executive Coach • Facilitator



ABOUT

Ziyanda Masiza has been in the human resources/business transformation space for over 10 years, this includes but not limited to: Leadership Development, Change Management, Organisation Development, Recruitment, Talent Management, Team Effectiveness, Leadership Coaching geared at assisting businesses in being 'smarter' about the people side of the business.

Her passion, skills and abilities are in leadership development; empowering individuals and companies to adjust to the new volatile, uncertain complex and ambiguous climate we all live in.

Her niche is debunking/practicalising complex concepts, powerful communications 'getting communication to flow', crisis management (in teams), change management, employee engagement.

Ziyanda's notable achievements include:

- Best conference speaker 2017 (ISACA SA)
- Ambassador: Waking People Up (Star Leadership)
- Esteemed Speaker: SheLeadsTech

CONTACT

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ACADEMIC CREDENTIALS

- Bachelor of Social Science (Rhodes University)
- Honours in Industrial Psychology & Organisational Psychology (Unisa)
- Currently busy with MCom. Industrial & Organisational Psychology (Unisa)
- Organisation Development Certification (WorldsView Academy)

LATEST EXPERIENCE

Experience: projects/ clients specially related to leadership strategy and leadership development work:

- **TUT:** The work of leading change
- **Minerals Council:** Resilience/Personal Mastery
- **Cell C:** Coaching Training for Store Managers
- **SEFA:** HR Business Partnering
- **Nestle SA:** Facilitator, (Management Essentials)
- **Pioneer Foods:** Facilitator, (Leading for Results)
- **Avis Fleet:** Facilitator, (The New Leadership Landscape & What leaders really do)
- **Roche:** Facilitator, (Cross Functional Relationships)
- **Gautrain:** Facilitator, (Ethics, Risk & Fraud Management)
- **Central University of Technology, Free State (CUT):** Facilitator, Women in Leadership
- **Santam:** Women in Leadership
- **Specpharm:** Strategy alignment & values development
- **MIBCO:** Leadership/Business Coaching
- **Railway Furniture:** External Brand Market Research (Customer Delight Insights & Recommendations) &
- **Wits School of Governance:** Facilitator (Leadership Development Programs)
- **Gauteng Provincial Government:** Facilitator (Focus Groups: Skills Development)
- **Standard Bank SA:** Facilitator (SME Development)
- **Ster-Kinekor 1+ year:** Facilitator (Leadership brand definition & Alignment)
- **Africonnect (Zambia) 1+ year:** co-Facilitator (Leadership Essentials Training)
- **Transnet:** Facilitator/Consultant (Change Management, Leadership Brand Behaviour, Strategy Alignment)
- **Transnet:** HR Business Partnering
- **SABC Radio:** Facilitator/Consultant (Leadership led change, Communication strategies and planning)
- **Chemical Industries Education & Training Authority:** Facilitator (Leadership Training on Skills Development)
- **Vodacom Business Africa 2+ years:** Consultant (Leadership Coaching, Change Management, Leadership Recruitment, Leadership Essentials Training)
- **Vodacom SA 2+ years:** Consultant (Industrial Relations, Profiling, Recruitment, Resource Planning, Inculcating the collaborative culture (Performance Based Organisation)

Ziyanda's previous experience includes:

- HR Business Partner/HR Services Consultant/Recruitment Specialist: Vodacom Business Africa (SA/Zambia/Nigeria/Cameroon, Sierra Leone, Cote d'Ivoire, Angola)
- Recruitment Manager: Woolworths Financial Services
- HR Generalist: Old Mutual SA
- Flight Attendant: South African Airways