MARK FRASER GRANT

Executive Coach • Facilitator



ABOUT

Mark Fraser-Grant is recognised leader in the global coaching industry after being the first licensee of CCI international, successfully creating and running an ICF ACTP Coach training academy in Africa. This led to speaking and facilitation engagements in UK, Belgium, Holland, Greece and Russia He is a Consciousness Coach[®], Executive Coach, Coach Trainer and Master Facilitator partnering with Star Leadership to offer quality effective interventions. Mark manages a portfolio of multi-national and local coaching clients in the oil/energy, financial services, FMCG and service industries. He supports companies in becoming organizations with a well-defined sense of purpose that are more effective, with fewer distractions and misunderstanding; while eliminating peoplegenerated mischief such as gossiping and sabotage.

Mark has experience with clients in India, Europe and Africa normally dealing with CXO, EXCO and Senior Leadership teams. Mark also runs a selfdevelopment and leadership retreats internationally and is bringing this to Africa. With a blend of skills and many years' experience in human resources, training, recruitment, career counselling and development, Mark is dedicated to developing consciousness in individuals. executives, teams and organizations. He coaches his clients in self-awareness and development, conscious leadership, and effective relationship building. High Performance Collaboration and High Performing Teams are a speciality. Mark has also developed a case study that reduces staff attrition in the contact centre industry saving clients millions in talent retention.

CONTACT

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ACADEMIC CREDENTIALS

- Institute of Personnel and Development (IPD) 1994-96 (Diploma)
- Creative Consciousness ACTP Coaching Qualification 2005
- Lead Trainer CCI 2007
- Master Trainer CCI 2011
- Time to Think with Partners for Possibility 2021
- Flawless Consulting with Partners for Possibility 2021
- Community Building with Partners for Possibility 2021

ASSOCIATIONS AND MEMBERSHIPS

Member ICF, International Coach Federation

LATEST EXPERIENCE

Senior Coach and Lead Facilitator Star Leadership Jan 2020 – Present (1 yr. 3 mos.)

Learning Process Facilitator Partners for Possibility Feb 2021 – Present

Coach Trainer and Facilitator Siyadala People Development Jan 2020 – Present (1 yr. 3 mos.)

Director - Beyond Coaching

Apr 2011 – Jan 2020 (8 yrs. 10 mos.)

Managing a growing coaching business and ACTP academy that houses the Consciousness Coaching licence. Designing a strategy that will grow Beyond Coaching to be the most impactful consciousness development and consciousness coaching training company globally.

Director - Creative Consciousness SA Apr 2011 – Aug 2018 (7 yrs. 5 mos.)

To lead Creative Consciousness International to be the most impactful and sort after personal development process and coach training programme globally.

Master Trainer

Nov 2005 – Jul 2018 (12 yrs. 9 mos.)

Qualified Master Trainer for Master 1,2 & 3 new format and Mastery of Success Lead Facilitator on the Beyond Coaching ICF ACTP for internally based coach training programmes.

Business Owner/Exec Coach COMENSA (Coaches & Mentors of SA) 2005 – Dec 2014 (9 yrs.) As per my time at Siyadala.

PCC Professional Certified Coach Siyadala People Development Jan 2006 – Nov 2014 (8 yrs. 11 mos.) Coached executives and senior managers and various companies. I have since stepped away from the ICF. Owner

Mark is very passionate about people – people who want to get things done and achieve results whilst having fun, and nothing makes him feel more privileged than to be in a role that supports and develops people to recognize their own greatness. Mark has now over 10,000 hours in coaching, facilitation and training work over the last 17 years.